

I. Apprentices

- We have added 18 new apprentices, graduated 4 and released/terminated 7 since our last trustees meeting bringing our total to 107 apprentices.

II. Upgrading Program:

- We have had 49 applicants come in to fill out an application.
- Mike Smith continues to visit contractors to talk about the apprenticeship, training, and apprentices.
- The Ft. Lauderdale Firefighters came to our training site on April 4 & April 11, 2023 to do their annual training drills using our tower crane.
- Mike Smith participated in the John I. Leonard Career Fair on February 10, 2023.
- Mike Smith spoke with the Heavy Equipment students at Miami Lakes Technical on February 14, 2023.
- Mike Smith participated in a Job Fair at Miami Dade Fairgrounds on February 16 & 17, 2023.
- Mike Smith went out to Crosby, TX for the OSHA 502 class on February 20-24, 2023.
- Mike was in Crosby, TX teaching an Intro to Tower Cranes class on February 27, 2023 - March 3, 2023.
- Mike Smith went to the CDL Advisory meeting at Sheridan Technical on March 16, 2023.
- Mike Smith went to the Miami Lakes Technical on March 29, 2023, to talk with the students.
- Mike Smith participated in the Job Fair at Homestead High School on March 30, 2023.
- Mike Smith spoke to students at the Atlantis Academy on April 5, 2023 about the apprenticeship program.
- Mike Smith, Eyal Cohen and Pam Durant participated in the Atlantic Technical School Job Fair on April 27, 2023.
- Mike Smith is planning to attend the upcoming 64th Annual Florida Apprenticeship Conference for July 11-14, 2023 in Stuart, Florida—approval pending. (See Attachment A.)
- Mike Smith found an opportunity for our program to receive additional funds from the Supply Chain Automation Workforce Hub Incentive Fund. The funds will be used toward purchases for training classes, desktop simulators for classroom training, smart boards for classroom instruction, and all in one computer. Mike Smith had an interview to see if we qualified and we have been approved for \$30,000. If the trustees are in agreement, we now need to provide some documentation to Supply Chain to receive payment. (Documentation requested: Letter of Commitment, W9/ACH Forms, and Apprentice Upload Rapid sheet w/enrolled students (see Attachment B).)
- Mike Smith continues to go to the PCJAC, and UJAC meetings. The apprenticeship will send copies of the documents from those meetings to Associated Administrators as requested.

III. Classes for this Quarter:

- An OSHA 10 class was held on March 4-5, 2023, at the Union Hall in Miami. (15 attended.)
- Mike Smith held a Signaling class on March 18, 2023. (17 attended.)
- Mike Smith held a Forklift class on April 15, 2023. (24 attended.)
- Eyal Cohen held a confined Spaces class for the members of Green Team on April 26, 2023. (5 attended.)
- Mike Smith will be holding a Rigging class on May 6, 2023.
- Mike Smith will be holding a Rigging class on May 20, 2023, at the Union Hall in Miami.
- Mike Smith will be having a Rigging practical on May 20, 2023, at the training site.

- Mike Smith will be holding a Rigging practical for Sims West Palm Beach on June 3, 2023.
- Mike Smith will be holding a Signaling class on June 10, 2023.
- Mike Smith will be holding an OSHA 30 class on July 8, 9 & July 15-16, 2023, at the Union Hall in Miami.
- Mike smith will be holding a Forklift class on August 5, 2023.
- Mike Smith will be holding an OSHA 10 class on August 19-20, 2023.
- Mike Smith will be holding a Rigging class on September 9, 2023.

IV. School Board

- We received a check from the School Board in the amount of \$107,985.60. This was for the Spring 2023. This has been forwarded to the administrator.

V. Equipment Program:

- Batteries, hoses, and hydraulic cylinder packing kits continue to be the most frequent repairs on the equipment.

VI. Training Site:

- 19NCCCO Practical's have been given this quarter. (7 have passed, 4 failed, and 7 no results.)
- There were 55 people signed in on the on-site visitors list this quarter. (See Attachment C—Sign-in Sheet.) They were here for various reasons. (Operator evaluations, practice, and training material.)
- Florida Concrete Strong, LLC, the concrete company that was used to pour the test course slabs, still has not paid and this is ongoing.

FLORIDA APPRENTICESHIP CONFERENCE



FIRST NOTICE

February 20, 2023

TO: All Participants of the
Florida Apprenticeship Conference

FROM: Kirk D. Barras, Secretary/Treasurer

The 64th ANNUAL FLORIDA APPRENTICESHIP CONFERENCE will be held on July 11-14, 2023 at the Marriott Hutchinson Island Beach Resort, Golf & Marina, which is located at 555 N.E. Ocean Boulevard, Stuart, FL 34996.

Attached please find the following documents needed for the conference this year.

- Pre-Registration Form. Deadline will be Sunday, June 11, 2023.
- Hotel information for room reservations. We encourage you to make these arrangements as soon as possible. Deadline has been set for Sunday, June 11, 2023.
- Souvenir Booklet form to submit your advertisement. Deadline for your copy will be Friday, June 9, 2023. PLEASE REMEMBER ADS SHOULD BE CAMERA READY (PDF) and send to: rshawbell@ibew728.org
- 2023 Annual Contribution Notice. If you have not paid your Annual Contribution for 2023, it would be appreciated if you could please do so now. (A copy of 2023 contributions received to date is attached).

The Host Committee is working very hard to put together key speakers in addition to information that will help address the problems facing apprentice programs today.

As you know, the goal of the conference is to exchange pertinent information and to resolve problems by drawing from the combined knowledge of all that attend. Please mark your calendars and make plans to join us in July. Your input is valuable.

UNITED FOR PROGRESS IN APPRENTICESHIP – MANAGEMENT AND LABOR

Attachment A

64rd Annual Florida Apprenticeship Conf. July 11-14, 2023	TOTAL AMOUNT
Stuart Florida 34996	
HOTEL	
Marriott Hutchinson Island Beach Resort	\$766.01
FOOD	
\$50.00 daily	\$200.00
Waiting for approval from the board of directors meeting on 5/11/23	
Total	\$966.01

April 27, 2023

Mike Smith
Training Director
South Florida Operating Engineers
19700 SW 68th Court
Pembroke Pines, FL 33332
mike@iuoe487.org

Contract Number: 1605C2-22-C-0008
DOL-008-00-BY | Task 9: Incentivize and support sustainability

Dear Mike,

This letter serves as South Florida Operating Engineers (IUOE 487)'s official commitment to Manhattan Strategy Group's (MSG) Supply Chain Automation Workforce Hub (SCA Workforce Hub). While this letter is not a legally binding document, it establishes the roles and responsibilities of the partners of the incentive fund for Registered Apprenticeship in Supply Chain Automation between your organization and MSG/SCA Workforce Hub.

The designated agent of this entity who has signed this document affirms the willingness of the organization to:

Commit to hiring up to 30+ apprentices by December 1, 2023; and

Provide written documentation of incentive fund expenditures to MSG/SCA Workforce Hub.

The designated agent of this entity who has signed this document also commits to the following activities and outcomes, diversity and inclusion, and sustainability plans:

Activities and Outcomes

It will be used toward purchases for apprentices, including the following: OSHA 10 Hour Construction, OSHA 30 Hour Construction, OSHA Crane Signaling, OSHA Rigging Certification, OSHA, Forklift Certification, CPR Training, IUOE 487 Backhoe Trench safety and shoring, NCCCO Training and Written and Practical Exams for Lattice Truck, Lattice Crawler, Swing Cab, Fixed Cab, Tower Crane, Overhead Crane, Rigging, Signaling, desktop simulators from CM Labs for weekly class room training, One Screen Solutions for smart boards used in class room instructions, purchase all in one computers from HP for class room training.

Diversity and Inclusion

Our apprenticeship has open enrollment throughout the year. We currently have a very diverse apprenticeship and will continue to maintain these standards with this new equipment funding.

Sustainability

The items we are interested in purchasing are not disposable, so we plan on having them and using them years to come.

Subject: Supply Chain Automation Workforce Hub Incentive Fund: Application Approval and Next Steps

Hi Mike,

Thank you for submitting an application for the Supply Chain Automation Workforce Hub's (Hub) Sponsor/Employer Incentive Fund. The Hub team is pleased to inform you that we have reviewed and approved your application for incentive funds. Congratulations!

Attached to this email you will find three documents we need your organization to complete and sign so we may move forward:

- **Letter of commitment** outlining your organization's commitment to enrolling apprentices and your proposed use of funds
- **W9 and ACH forms** for our accounting team (please note that the ACH form also requires either a copy of a voided check or an authorization letter from your bank)
- **Apprentice Upload Sheet** with RAPIDS (or state apprentice ID) numbers for enrolled apprentice.

Please complete and return the letter of commitment, W9, ACH and voided check/bank letter, and Apprentice Upload Sheet by [date – one week from when email is sent].

Once the Hub receives the completed forms, your organization should receive payment within approximately 30-60 days. We will keep you updated on the status and timing of your incentive fund payment.

Please let me know if you have any questions; congratulations again!

Best,
Rebekah

Rebekah Hutton

Subject Matter Expert, Technical Assistance
Supply Chain Automation Workforce Hub
C: 571-244-6621

www.scworkforcehub.com

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Authorization for Direct Deposit via ACH (ACH Credit)

CONSUMER AUTHORIZATION FOR DIRECT DEPOSIT VIA ACH (ACH CREDITS)

Direct Deposit via ACH is the deposit of funds to a consumer's account, for example, payroll, employee expense reimbursement, government benefits, tax and other refunds, annuities, and interest payments.

I (we) hereby authorize **The Manhattan Strategy Group, LLC** to electronically credit my (our) account (and, if necessary, to electronically debit my (our) account to correct erroneous credits^{1,2}) as follows:

Select One: ☐ Checking Account

☐ Savings Account

Please provide verifying Bank account documentation. Examples include an image of a voided check or letter from your banking institution on their letterhead detailing the correct payment instructions shown below.

at the depository financial institution named below ("Bank Name"). I (we) agree that ACH transactions I (we) authorize comply with all applicable law.

Bank Name _____

Routing Number _____ Account Number _____

Name(s) on the Account _____

I (we) understand that this authorization will remain in full force and effect until I (we) notify The Manhattan Strategy Group in writing that I (we) wish to revoke this authorization. I (we) understand that requires at least 10 working days prior notice in order to cancel this authorization.³

¹The NACHA Operating Rules do not require the consumer's express authorization to initiate Reversing Entries to correct erroneous transactions. However, Originators should consider obtaining express authorization of debits or credits to correct errors.

²The Manhattan Strategy Group, LLC ("MSG") will provide notice of erroneous credit(s) upon discovery by way of email a minimum of three (3) business days in advance before initiating action to recover the funds. MSG agrees to make reasonable efforts to gain written consent from the consumer and coordinate, in advance, the timing, nature and amount of the correcting action.

³Written credit authorizations must provide that the Receiver may revoke the authorization only by notifying the Originator in the time and manner stated in the authorization. The reference to notification should be filled with a statement of the time and manner that notification must be given in order to provide company a reasonable opportunity to act on it (e.g., "In writing by mail to 100 Main Street, Anytown, NY that is received at least three (3) days prior to the proposed effective date of the termination of authorization").

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. <i>South Florida Operating Engineers' Apprenticeship & Training Trust Fund</i>	
2 Business name/disregarded entity name, if different from above	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor or single-member LLC ☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. ☐ Other (see instructions) ► ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate	
4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ (Applies to accounts maintained outside the U.S.)	
5 Address (number, street, and apt. or suite no.) See instructions. <i>19700 SW 68th CT</i>	Requester's name and address (optional)
6 City, state, and ZIP code <i>Pembroke Pines, FL 33332</i>	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number	
or	
Employer identification number	

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ►	Date ►
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

In return for this commitment, MSG/SCA Workforce Hub will provide the following resources and support to your organization:

- One-time funds disbursement of **\$30,000** (the number of committed apprentices x \$1,000) upon receipt of RAPIDS or state apprentice ID numbers for each enrolled apprentice.
- Technical assistance, including regular check-ins with Hub staff, peer learning opportunities to connect with other fund recipients to learn from each other and share experiences, and a variety of materials and curricula that have been demonstrated to be successful in other programs.

This agreement will last from April 27, 2023 until December 1, 2023.

By signing below you affirm that IUOE 487 understands and is committed to the proposed Registered Apprenticeship Program (RAP) and that we will be fully engaged in developing/enhancing, implementing, and sustaining a RAP. We will follow through on these commitments, regardless of changes in organizational leadership or other foreseeable events.

Mike Smith
Training Director
South Florida Operating Engineers

Date



VISITOR ON SITE EQUIPMENT USAGE

	DATE/TIME	NAME	Registration #	Email	Phone#	EQUIPMENT
1	4/6/23	11:00	Poster Diaz			
2	4/7/23	Basil Brown				Morrow
3	4/10/23	Basil Brown				
4	4/10/23	DENIS PEREZ		blz_brown@yahoo.com	454 496 4305	
5	4/10/23	Francisco Lacayo			(786)-346-4685	
6	4/11/23	DENIS PEREZ		Frankie Lacayo 014819 (Hawaii)	305 303 2619	Swing Club
7	4/11/23	Chris bishop			(786)-346-4688	
8	4/12/23	DENIS PEREZ			786-473-6665	Kidder
9	4/15/23	Jherica Jones			786-346-4688	
10	4/15/23	KEN BROWN		jhericajones@gmail.com	309-338-7662	Tower
11	4/25/23	Enik Aguirre		KENWYLDMAN@GMAIL.COM	303-929-8923	Tower
12	4/25/23	Francisco S Lacayo			832-770-1336	
13	4-28/23	Josh Gonzalez			305 303 2619	Swing Club
14	4/28/23	Frankie Lacayo				Tower
15	5/1/23	Francisco Lacayo			305 303 2619	Swing Club
16	5/1/23	VAESTES CASTILLA			" " "	Swing Club
17	5/1/23	Basil Brown		CRESTECASTILLA@yahoo.com	7563622103	✓
18	5/2/23	Damar Bradban				
19						
20						
21						
22						
23						
24						
25						



VISITOR ON SITE EQUIPMENT USAGE

	DATE/TIME	NAME	Registration #	Email	Phone#	EQUIPMENT
1	3/15/23	Kyle Dixon		Kyledixon44@yahoo.com	954-652-9756	
2	3/15/23	Basil Brown		b12-brown@yahoo.com	954 496 4805	
3	3/16/23	Joao Felipe Deoliveira		JDeoliveira32129@outlook.com	561-507-7015	
4	3/16/23	Kyle Dixon		Kyledixon44@yahoo.com	954-652-9756	
5	3/16/23	Basil Brown		b12-brown@yahoo.com	954 496 4805	
6	3/17/23	Sebastian Ochoa	Sebastian Ochoa	Sebastian8966@yahoo.com	786-315-8509	
7			Cabarcas			
8	3/17/23	Basil Brown				
9		James Yarrick		James Yarrick@gmail.com	229-575-2407	
10		Jamari Wilson		JDino305@gmail.com	786 541 5903	
11	3/20/23	Basil Brown				
12	3/27/23	Casper Parker		L.Pierogadi.com	754 501 5682	
13	3/28/23	Basil Brown				
14	3/28/23	Sebastian Ochoa Cabarcas		Sebastian8966@yahoo.com	786 315 8304	
15	3/28/23	MATT HEALEY			949 371 3896	
16	3/31/23	Sebastian Ochoa-Cabarcas				
17	3/31/23	Basil Brown				
18	4/3/23	Basil Brown				
19	4/3/23	Justin Morris		Morris, Justin 123@yahoo	954 496 5518	
20	4/3/23	David Lamb			786-350-5887	
21	4/3/23	Edrich H. Green				
22	4/4/23	Basil Brown				
23	4/4/23	Tim Bell			754-244-1451	
24	4/5/23	Basil Brown			(561) 789-0571	
25	4/6/23	Basil Brown				



VISITOR ON SITE EQUIPMENT USAGE

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	DATE/TIME	NAME	Registration #	Email	Phone#	EQUIPMENT
1	2/2/23	Adrian Young		lakeith140782@gmail	7864144517	Kobelco
2	2/2/23	Sherrice Jones		jhericejones@gmail.com	3093387462	Tower
3	3/2/2023	Eljanne Salomon		Salotyeno@yahoo.fr	7542608444	
4	3/6/2023	Adrian Young		lakeith140782@gmail	7864144517	Kobelco
5	3/7/2023	Adrian Young			7864144517	Kobelco
6	2/11/23	Jonathan Morris		JonathanD4810@hotmail.com	305-720-4364	Tower
7	2/18/23	Adrian Young			786-414-4517	Kobelco
8	2/5/23	Jonathan Morris			305-720-4364	Tower
9	2/7/23	Damon Brabham			954-639-7228	Bonnet
10	2/8/23	Damon Brabham				Tower
11	2/9/23	RUSAN SOKOLOV		RUSAN1976@GMAIL.COM	4124019048	TOWER
12	2/9/23	Adrian Young			786-414-4517	Kobelco
13	2/13/23	Sherrice Jones		jhericejones@gmail.com	309-338-7462	Tower
14	2/14/23	Luis Cortino		L.Cortino77@gmail.com	7862611435	Kobelco
15	2/15/23	Sherrice Jones		jhericejones@gmail.com	309-338-7462	Tower
16	2/15/23	Rudy Venegas		venegasrudy@yahoo.com	561-291-4105	Tower
17	2/16/23	Sherrice Jones		jhericejones@gmail.com	309-338-7462	Tower
18	2/17/23	Sherrice Jones		jhericejones@gmail.com	309-338-7462	Tower
19	2/17/23	Luis Cortino		L.Cortino@gmail.com	7862611435	Kobelco
20	2/21/23	Sherrice Jones		jhericejones@gmail.com	309-338-7462	Tower
21	2/22/23	Sherrice Jones		jhericejones@gmail.com	309-338-7462	Tower
22	2/22/23	Luis Cortino		L.Cortino@gmail.com	7862611435	Kobelco
23	2-27-23	Damon Brabham			954-639-7228	
24	3-3-23	MANUEL REINOSO		HRDAHA5014@gmail.com	(954)740-0797	TRAIKE MATRICO
25	3-8-23	Kenneth Ward	4387707	KWard2003.kw@gmail.com	756-681-7892	Kobelco